



Katahdin Scout Reservation • Camp Roosevelt
Application for Employment
 2018 Camp Season
 Katahdin Area Council • Boy Scouts of America



The Katahdin Area Council, BSA requires that all employees are registered member of the Boy Scouts of America prior to their employment. All employees are required to obtain and wear the proper Boy Scout uniform during their employment.

APPLICANT DATA

Name _____

Current Mailing Address _____

City _____ State _____ Zip _____

Home Phone _____ Work Phone _____

Email address _____ Best time to call you at home? _____

Are you currently registered with the Boy Scouts of America? _____

If yes, Council _____ Pack/Troop/Crew (circle one) Unit # _____

Position or current rank _____

Which age range will you fall into this summer? 15 16-17 18-20 21+

**A work permit is required for those under 16 years of age.

Is your citizenship or immigration status such that you can lawfully work in the US? _____

If offered, employment would be dependent upon proof of US citizenship or authorization to work in the US

Do you need any special accommodations? _____

Shirt Size: _____

Please check the positions you would like to be considered for *from list below*. If there is more than one position that you feel you would be able to fill, please number them in order of preference:



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POSITIONS AVAILABLE

Must be 21 years of age or older and may require certification

- | | | |
|---|--|--|
| <input type="checkbox"/> Camp Director | <input type="checkbox"/> Program Director | <input type="checkbox"/> COPE Director |
| <input type="checkbox"/> Shooting Sports Director | <input type="checkbox"/> Business Manager | <input type="checkbox"/> Climbing Director |
| <input type="checkbox"/> Rifle Shooting Instr. | <input type="checkbox"/> Provisional Scoutmaster | <input type="checkbox"/> Aquatics Director |
| <input type="checkbox"/> Shotgun Instructor | <input type="checkbox"/> C.I.T. Director | |

Must be 18 years of age or older

- | | | |
|--|--|--|
| <input type="checkbox"/> Handicraft Director | <input type="checkbox"/> Scoutcraft Director | <input type="checkbox"/> Nature Director |
| <input type="checkbox"/> Site Commissioner | <input type="checkbox"/> Trading Post Manager | <input type="checkbox"/> Asst. Provo Scoutmaster |
| <input type="checkbox"/> Dining Hall Steward | <input type="checkbox"/> Climbing Instructor | <input type="checkbox"/> Cope Instructor |
| <input type="checkbox"/> Archery Director | <input type="checkbox"/> Asst. Aquatics Director | <input type="checkbox"/> Quartermaster |
| <input type="checkbox"/> Camp Commissioner | <input type="checkbox"/> Field Sports Director | |

Must be 16 years of age or older

- | | |
|--|--|
| <input type="checkbox"/> COPE Instructor-in-Training | <input type="checkbox"/> Shooting Sports Staff |
| <input type="checkbox"/> Climbing Instructor-in-Training | <input type="checkbox"/> Aquatics Instr. |

Must be 15 years of age or older

- | | | |
|--|---|--|
| <input type="checkbox"/> Handicraft Instructor | <input type="checkbox"/> Nature Instructor | <input type="checkbox"/> Trading Post Staff |
| <input type="checkbox"/> Scoutcraft Instructor | <input type="checkbox"/> New Scout Instructor | <input type="checkbox"/> Field Sports Instr. |

SCOUTING OR VOLUNTEER EXPERIENCE

Have you been previously employed/volunteered at Camp Roosevelt? _____ If yes, give years and positions:

- Summer of: _____ Position Held _____
- Summer of: _____ Position Held _____
- Summer of: _____ Position Held _____

Have you been previously employed/volunteered at a Summer Camp? _____

If yes, give years and positions:

- Summer of _____ Position Held _____
- Summer of _____ Position Held _____
- Summer of _____ Position Held _____

Date available to begin work _____

Are you planning to work all summer? _____

If no, give date when leaving _____ Reason why? _____



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If you are currently a registered member of the Boy Scouts of America, what leadership positions have you held? _____

Please list any positions you held (paid or volunteer) that involve working with youth _____

CERTIFICATIONS/LICENSES

Please indicate if you hold any of the following training/certifications and when they expire.

- _____ Red Cross First Aid/CPR
- _____ Red Cross Basic Lifeguard
- _____ Red Cross Water Safety Training
- _____ Red Cross Wilderness First Aid
- _____ Red Cross Lifeguard
- _____ Red Cross Emergency Response
- _____ Other CPR/First Aid & Name of Organization _____
- _____ BSA Lifeguard
- _____ EMT (B or I)
- _____ NRA Range Officer
- _____ Registered Maine Guide
- _____ NRA Instructor
- _____ National Archery Assoc Instructor
- _____ USA Archery Instructor
- _____ Other _____

Have you attended BSA National Camp School? _____ If yes, give section and Expiration date _____

List any current certifications/licenses that you have earned (*Include expiration dates*) _____

Have you completed the following BSA training/programs? (Check all that apply):

- _____ NYLT _____ NAYLE _____ Kodiak _____ Woodbadge _____ Powderhorn
- _____ Project C.O.P.E. _____ Other; Please Specify: _____

Have you participated in a Counselor-In-training program? _____ If so, where? _____



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EDUCATION

Print name and city/state Year Graduated Degree
 Awarded High School

College/Vocational

Graduate Studies

List any other special training or skills that would enhance your qualifications _____

What are your hobbies, special interests and activities (*Do not include those indicating race, nationality or religion*)?

EMPLOYMENT

How many different employers have you worked for in the past 5 years? _____

Have you been involuntarily terminated from an employer? _____ If yes, please explain _____

Please list your current or most recent employer first.

Include military service, volunteer positions and/or any periods of self-employment.

Present or Last Employer

Company _____

Telephone Number _____ Mailing Address _____

Dates Employed _____ Position Held _____

Job Responsibilities _____

Supervisor's Name _____

Reason for leaving _____

Employer

Company _____

Telephone Number _____



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Dates Employed _____ Position Held _____

Duties _____

Supervisor's Name _____

Reason for leaving _____

Criminal Background Check

I understand that Katahdin Area council, BSA may conduct a criminal background check prior to my employment.

Signature of Applicant _____

Signature of Parent/Guardian if under 18 _____

Social Security Number _____

Personal and Professional References

Please list three references, other than family, who can attest to your abilities and work ethic.

Name _____ Phone _____

Address _____ Relationship _____

Name _____ Phone _____

Address _____ Relationship _____

Name _____ Phone _____

Address _____ Relationship _____

Certification and Authorization

I hereby make application for summer employment, and in accordance with the principles of the organization subscribed to the Scout Oath and Promise, Law, and Declaration of Religious Principle. I agree to be loyal and to cooperate fully with all of the BSA policies, program, and management including those described in this application. I further agree to submit a completed Health and Medical Record upon my arrival, if selected. I understand that a personal interview may be require before employment will be granted.



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I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

 Signature of applicant Date _____

 Signature of parent/guardian Date _____

Please mail completed application to:
Camp Director, Camp Roosevelt, PO Box 1869, Bangor, ME, 04402-1869

The Katahdin Area Council is an Equal Opportunity Employer. Applicants are considered for all positions without regard to race, color, sex, national origin, age, marital status, veteran status, or the presence of a health problem or handicap that is unrelated to the person's ability to perform the job assigned. Applicants are not required to give any information on this form that is prohibited by Federal, State or Local law. this application will be given every consideration, but its receipt does not imply that the applicant has been selected. In connection with your application a personal interview is also required.

Camp Directors Use Only

Interviewer _____ Date _____

Suggested areas _____

Comments _____

Placement

Position _____ Compensation _____



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**TO BE FILLED OUT FOR ALL APPLICANTS 18 YEARS OF AGE AND UNDER BY UNIT
 LEADER UNIT LEADER APPRAISAL SHEET FOR CAMP ROOSEVELT STAFF**

Scout's Name: _____ Unit No: _____

is applying for a seasonal position at the Katahdin Area Council's Camp Roosevelt, where many staff members are employed each summer. This staff is responsible for hosting more than 1000 Cubs, Webelos, Scouts, Ventures, Explorers and leaders each summer. The success of Camp Roosevelt depends upon its staff. Mature, competent, top-flight people are required to fulfill this important responsibility. You can help by identifying the right applicant to lead your Scouts in the camp program. Please be candid in your appraisal and we would greatly appreciate your frank evaluation of this applicant. Please complete this form at your earliest convenience and return to: Katahdin Area Council, BSA. How well do you know this applicant? Very well Rather well Casually Do not know this person

Please check the phrase that best describes the applicant's behavior. Your comments are of the utmost importance.

- APPEARANCE: flawless well groomed generally neat slovenly
- DEPENDABILITY: exceptional usually dependable requires supervision irresponsible
- INITIATIVE: self-motivated industrious has necessary drive indifferent
- PERSONALITY: bland pleasing outgoing magnetic
- COOPERATION WITH PEERS: confidence cooperates willingly usually cooperative obstructionist
- LEADERSHIP: inspirational able to take charge good team member incapable of leading
- ATTITUDE: enthusiastic positive general acceptable negative
- COMMON SENSE: lacking needs experience usually sound uses sound judgment
- ORAL EXPRESSION: eloquent great gram/vocab satisfactory limited
- INTEGRITY: trustworthy generally reliable sometimes lacking can't be trusted

What, in your estimation, is this person's greatest ability? _____

What, in your estimation, can this person improve upon? _____

Recommendation:

____ highly recommend employment ____ recommend employment ____ do not recommend employment

PLEASE PUT ANY ADDITIONAL COMMENTS ON THE REVERSE SIDE. PLEASE DO NOT GIVE THIS FORM TO THE SCOUT.

Applicants 18 years of age or less must have this appraisal form on file prior to their inter-view.

Signed (Scoutmaster/Varsity Coach/Venture Advisor/Assistant Leader - may not be a parent or guardian) _____ Address _____

City/State/Zip: _____ Home Phone: _____ Business Phone: _____

Email address: _____

Mail this confidential information to:
 Katahdin Area Council, BSA,
 Attn: Camp Roosevelt Director,
 PO Box 1869, Bangor ME 04402-1869